### Processes or Resources Available to Assist Employees

<table>
<thead>
<tr>
<th>Complainant Group</th>
<th>Discrimination</th>
<th>Salary</th>
<th>Performance Review</th>
<th>Supervisory</th>
<th>Peer</th>
<th>Sexual Harassment</th>
<th>Other</th>
<th>Disability Accom.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff &amp; Admin</td>
<td>1, 9</td>
<td>1, 3</td>
<td>1, 4</td>
<td>1, 10</td>
<td>1, 5, 6</td>
<td>1, 5</td>
<td>1, 5, 10</td>
<td>1</td>
</tr>
<tr>
<td>Bargaining Unit</td>
<td>2</td>
<td>2, 3</td>
<td>2</td>
<td>2</td>
<td>2, 5</td>
<td>1, 2, 5</td>
<td>2, 5</td>
<td>2</td>
</tr>
<tr>
<td>Faculty</td>
<td>7, 1, 9</td>
<td>NA</td>
<td>NA</td>
<td>7</td>
<td>7</td>
<td>7, 1</td>
<td>7, 1</td>
<td>1</td>
</tr>
</tbody>
</table>

**Process & Resource Key**

1 = Diversity & Resolution Processes (HR) Curlene Autrey 443-1520/cautrey@syr.edu
2 = Staff Relations (HR) Jack Matson 443-5461/jmatson@syr.edu
3 = Compensation (HR) Jackie Penfield 443-5370/jmpenfie@syr.edu
4 = Training & Org. Development (HR) 443-9287
5 = Faculty and Staff Assistance Program (FSAP) Patricia Demyan 443-1087/Pmdemyan@syr.edu
6 = Program for the Analysis and Resolution of Conflict (PARC) at Maxwell, Robert Rubinstein 443-2367
7 = Academic Freedom Tenure and Professional Ethics (AFTPE), Don Mitchell 443-2607/dmmitc01@syr.edu
8 = Judicial Affairs, Rami Badawy 443-3728/rsbadawy@syr.edu
9 = Affirmative Action Grievance Committee (AAGC) Senate Agenda Committee
10 = Staff Complaint Process, (HR) Curlene Autrey, 443-1520, cautrey@syr.edu

**NOTE:** Web sites and current addresses will be added to this document at a later date.