

### Processes or Resources Available to Assist Employees

Complainant Group	Discrimination	Salary	Performance Review	Supervisory	Peer	Sexual Harassment	Other	Disability Accom.
Staff & Admin	1, 9	1, 3	1, 4	1, 10	1, 5, 6	1, 5	1, 5, 10	1
Bargaining Unit	2	2, 3	2	2	2, 5	1, 2, 5	2, 5	2
Faculty	7, 1, 9	NA	NA	7	7	7, 1	7, 1	1

#### Process & Resource Key

- 1 = Diversity & Resolution Processes (HR) Curlene Autrey 443-1520/cautrey@syr.edu
- 2 = Staff Relations (HR) Jack Matson 443-5461/jmatson@syr.edu
- 3 = Compensation (HR) Jackie Penfield 443-5370/jmpenfie@syr.edu
- 4 = Training & Org. Development (HR) 443-9287
- 5 = Faculty and Staff Assistance Program (FSAP) Patricia Demyan 443-1087/Pmdemyan@syr.edu
- 6 = Program for the Analysis and Resolution of Conflict (PARC) at Maxwell, Robert Rubinstein 443-2367
- 7 = Academic Freedom Tenure and Professional Ethics (AFTPE), Don Mitchell 443-2607/dmmitc01@syr.edu
- 8 = Judicial Affairs, Rami Badawy 443-3728/rsbadawy@syr.edu
- 9 = Affirmative Action Grievance Committee (AAGC) Senate Agenda Committee
- 10= Staff Complaint Process, (HR) Osupa T-Davis 443-1914/oktdavis@syr.edu

NOTE: Web sites and current addresses will be added to this document at a later date.